



M & N

PETROLEUM SERVICES



COMPANY PROFILE

Excellence in Oilfield Services

Egypt • Mediterranean • Africa



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01 | MANAGING DIRECTOR'S STATEMENT

Dear Colleagues and Partners,

The establishment of M & N Petroleum Services represents one of the most forward-thinking decisions we have made — a bold commitment to positioning Egypt as a center of excellence in the oilfield services sector. By creating a highly capable, integrated operating entity, we are not only meeting the demands of our clients but actively strengthening the country's energy infrastructure.

Every great company is defined not merely by the services it provides, but by the culture it builds. At M & N, we believe in building a culture of discipline, innovation, and unwavering integrity. We are pioneers — driven to push boundaries, exceed expectations, and leave a lasting contribution to Egypt's economic growth.

Let us place our hands together and make M & N Petroleum Services not just a company, but a legacy.

02 | WHO WE ARE

M & N Petroleum Services is a dynamic Egyptian oilfield services company established to deliver world-class technical solutions to the oil and gas industry across Egypt, the Mediterranean, and Africa. Operating as a fully integrated services entity, we combine deep regional expertise with cutting-edge technology and a commitment to quality that meets international standards.

We serve the full spectrum of petroleum operators — from independent explorers to national oil companies — offering a comprehensive portfolio of services spanning downhole completion, pressure pumping, emissions monitoring, qualified manpower, and drilling bit refurbishment.

Founded	2025	Headquarters	Cairo, Egypt
Industry	Oilfield Services	Geographic Focus	Egypt, Mediterranean & Africa
Certifications	ISO 9001 OHSAS 18001	Website	https://mn-oilservices.com

03 | VISION, MISSION & STRATEGY

VISION

To be the most trusted and innovative oilfield services partner in the Mediterranean region — delivering solutions that enhance productivity, drive efficiency, and create lasting value for our clients and for Egypt.

MISSION

We are committed to providing our clients with technologically advanced, safe, and cost-effective oilfield services. Guided by integrity, we strive to exceed expectations at every stage of the energy value chain while contributing to sustainable national development.

STRATEGY

Our strategy centers on long-term, sustainable growth by differentiating our services through technology leadership, talent development, and deep client partnerships. We invest in innovation, operational excellence, and HSE compliance to remain the preferred partner of oil & gas operators across the region.

STRATEGIC OBJECTIVES

- ▶ Maximize profitability across all service lines through targeted, segmented marketing.
- ▶ Continuously explore and develop new markets within the Mediterranean and African regions.
- ▶ Revamp organizational structures in line with best corporate practices.
- ▶ Achieve full HSE compliance and maintain a zero-incident operating culture.
- ▶ Reinforce quality assurance through ISO 9001 certification across all departments.
- ▶ Invest in digital transformation and advanced oilfield technologies.

04 | CORE VALUES & ETHICS

At M & N, our values are not aspirational posters — they are the operational standards we hold ourselves to every single day.

INTEGRITY

We uphold honesty and transparency in every interaction — with clients, partners, employees, and regulators. No compromise, no exceptions.

INNOVATION

We continuously seek smarter, faster, and more effective ways to solve the complex challenges of the petroleum industry.

EXCELLENCE

We pursue the highest standards of quality, safety, and service delivery in everything we do.

TEAMWORK

Our strength lies in our people working together — diverse backgrounds, unified objectives.

RESPONSIBILITY

We are stewards of the environment, the communities we operate in, and Egypt's energy future.

ACCOUNTABILITY

Every individual at M & N is empowered and accountable for upholding our Code of Business Conduct.

CODE OF BUSINESS CONDUCT

M & N Petroleum Services operates under a strict Code of Business Conduct & Ethics, requiring all directors, officers, and employees to:

- ▶ Demonstrate honest and ethical conduct at all times.
- ▶ Avoid and disclose any conflicts of interest.
- ▶ Ensure full, fair, accurate, and transparent disclosure in all reporting.
- ▶ Comply with all applicable laws, government regulations, and industry standards.
- ▶ Promptly report any violations of the Code.
- ▶ Be personally accountable for compliance.

05 | SCOPE OF SERVICES

M & N Petroleum Services delivers an integrated portfolio of oilfield solutions, combining international partnerships with deep local expertise.

DOWN HOLE COMPLETION SERVICES

We provide downhole completion equipment and services through strategic alliances with world-class manufacturers including Giant Oil Tools (Canada), Star Petrotech (Singapore), and OMS (Singapore) — delivering reliable, technically superior solutions for well completion operations.

EMISSION MONITORING SYSTEMS (CEMS)

Turnkey solutions for continuous emissions monitoring systems to measure flue gases from stacks. Our integrated, cost-effective sampling and data acquisition systems help operators meet environmental regulations while maintaining efficient operations.

CONSULTATION & QUALIFIED MANPOWER

One of our core business pillars is supplying clients with highly professional, skilled, qualified, and certified personnel across a wide range of oilfield disciplines — ensuring the right talent is always in the right place.

PRESSURE PUMPING, CEMENTING, CT & ACIDIZING

We provide a full range of pressure pumping equipment and experienced crews for completion, remedial, and service operations — including cementing, frac operations, coiled tubing, and acidizing services, responding swiftly and effectively to client needs.

DRILLING BITS REPAIR & REFURBISHMENT

Through our partnership with Obelisk Co. — the first and only drill bits manufacturer in Egypt and Africa — we offer PDC drill bit refurbishment services. This unique service helps operators achieve significant cost-per-foot savings, eliminate importation risks, and boost local content.

OFFSHORE MARINE SERVICES

M & N Petroleum Services provides a comprehensive range of marine vessels and offshore support units to serve the full spectrum of offshore oil & gas operations across the Mediterranean and Egyptian waters.

Marine Fleet Capabilities

Tankers	AHTS (Anchor Handling Tug Supply)	Tug Boats
PSV (Platform Supply Vessels)	Multipurpose Vessels	Jack-up Barges
ROV (Remotely Operated Vehicles)	Crew Boats	Offshore Snubbing Units

06 | HEALTH, SAFETY & ENVIRONMENT

M & N Petroleum Services operates a proactive, rigorous, and fully certified Health, Safety & Environment (HSE) program. Safety is not a compliance exercise — it is a fundamental value that permeates every level of our organization.

OHSAS 18001:2007

Our HSE management system is certified to OHSAS 18001:2007, reflecting our commitment to incident-free operations and a safe working environment for all personnel worldwide.

ZERO INCIDENT TARGET

We pursue a zero-accident objective through rigorous system development, continuous training, regular site inspections, and comprehensive audits across all operations.

ENVIRONMENTAL STEWARDSHIP

We aggressively pursue operational and environmental enhancements, minimizing our footprint and supporting Egypt's sustainable energy development goals.

07 | QUALITY

Quality is embedded in every process at M & N. We operate an approved Quality Management System certified to ISO 9001:2008, ensuring that every service we deliver meets or exceeds client expectations.

ISO 9001:2008

Our quality management system involves the active participation of all employees, driving continuous improvement across every function and service line.

08 | SOCIAL RESPONSIBILITY

M & N Petroleum Services is committed to being a responsible corporate citizen. We recognize that our success is intrinsically linked to the communities in which we operate and to Egypt's broader economic and social development.

- ▶ Supporting local academic institutions and STEM education initiatives.
- ▶ Reducing the environmental impact of petroleum operations.
- ▶ Promoting local content through Egyptian partnerships and workforce development.
- ▶ Contributing to Egypt's energy security and economic growth.

09 | TECHNOLOGY

Technology leadership is a cornerstone of M & N's competitive advantage. We leverage an elite network of engineers, scientists, and technical experts to introduce and deploy cutting-edge oilfield technologies in the Egyptian market.

From advanced downhole completion tools to real-time emissions monitoring and digital data acquisition systems, M & N brings innovation that improves reservoir productivity, reduces operational costs, and safeguards the environment.

10 | HUMAN CAPITAL

Our people are our greatest asset. M & N Petroleum Services is committed to building a high-performing, diverse workforce — attracting, developing, and retaining the best talent in the industry.

We foster a culture of continuous learning, professional development, and equal opportunity. Our human capital strategy ensures every team member has the tools, training, and leadership support to excel.

TRAINING	Training & Development
LEADERSHIP	Leadership Programs
CUSTOMER	Customer Service Excellence
PERFORMANCE	Performance Management & KPIs
CORPORATE	Corporate Vision & Branding
TALENT	Talent Attraction & Retention

11 | ORGANIZATION CHART



12 | CONTACT US

Head Office	Cairo, Egypt		
Email	info@mn-oilservices.com	Website	https://mn-oilservices.com
Service Area	Egypt · Mediterranean · Africa		

M & N PETROLEUM SERVICES

Excellence · Innovation · Integrity